

Mr. Amer Badawi

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Professional background: Since 1983 experience and a number of senior management positions at multinational organizations with focus on export operations, credit and risk management, contract structures, negotiations, arbitration, trade finance, letters of credit, documentation, grading and inspections, fleet management (bulk carriers and tankers), time chartering, voyage chartering, bareboat chartering, voyage analysis, laytime, marine insurance, terminal operation and logistics. Working knowledge of English and American maritime law. Served on various boards and committees including the Merchants Exchange of Portland, the Maritime Fire & Safety Association, NAEGA and the Oregon Board of Maritime Pilots, a governor appointment with unanimous state senate approval. Frequently participated as industry speaker in trade conferences and market programs. Education include a BA in Psychology and Logical Studies; graduate studies in Transportation Management, and various certificates in Advanced Chartering Problems, computer science and business communications.

Mr. Mitchell Bender

Mitsui & Co. (USA)
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Professional Background: Deputy General Manager, Produce Department, Mitsui & Co. (USA), Inc., New York City. Employed by Mitsui & Co. (USA), Inc. since 1965, with entire extent of employment in the grain division. Experienced in all phases of grain trade, including chartering and maritime matters. Served as a member of NAEGA Transportation Committee some years ago. Have participated in numerous arbitrations in the past. Familiar with the terms/conditions of the NAEGA contract.

Ms. Ann Berg

Consultant
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Professional Background: Worked as grain exporter for Louis Dreyfus Corporation, Stamford, Connecticut, 1974-1978. Joined Philip Bros., NYC/Geneva 1978. Helped establish grain division. Responsible for global feed grain position. Directed and actively engaged in international contract negotiations, hedging, execution, ship chartering, finance, currency arbitrage, cost and risk analysis, and physical swaps. Became independent trader and member Chicago Board of Trade 1983. Elected twice to CBOT Board of Directors. Chaired and participated in numerous committees. Appointed to National Grain Trade Council (NGTC) 1995 and served on the Executive Committee. Became independent consultant 1995. Advised several multinational companies in the field of crop insurance. Hired by the UN-FAO, Rome 1996 as consultant to the Turkish Agricultural Commodity Development Project. Worked for Ceres Partnership (CBOT) to provide expertise to commodity futures exchanges in emerging markets. Retained by Catalyst Institute, 1999, as project manager to prepare research report for Nomura Securities, London, describing financial opportunities in several commodities for the Arabian peninsula. Invited conference speaker in more than a dozen international forums 1995 to present. Education: Graduate, Carleton College, Minnesota, 1973.

Mr. Samuel Bonilla

Cargill, Inc.
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Professional Background: Currently employed by Cargill as their Export Forwarding Manager in Minneapolis. Previously worked for Continental Grain Company for 30 years. During time with that company gained experience in all areas of export administration, including commodity traffic and contracts. Prior to joining Cargill, Inc., held the position of Assistant Vice President, Manager of Export Administration, in Continental's World Grain Division. Is currently Chairman of the NAEGA Contracts Committee, and served on NAEGA Grades Sub-Committee for several years.

Ms. Lucienne Carasso Bulow

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Professional Background: I have been an arbitrator since 1980. Currently President/Owner of Interactive Dispute Resolution Services. Was Vice President in charge of arbitrations at Continental Grain Company in the Commodity Marketing Group. Served as President of the Society of Maritime Arbitrators, Inc. from 1997 to 2001. Employed by Bunge Corporation from 1973 to 1981 in maritime claims. Worked at Continental Grain Company from 1981 to 2000, handling maritime and commodity disputes and arbitrations in London (GAFTA, FOSFA, LMAA) and in the U.S. (SMA, AAA, NAEGA and NGFA). PhD, Yale University.

Mr. Robert A. Ellis

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Professional Background: 2000 to Present, Managing Partner at Capital Asset Management. Tiger Management, Managing Director/commodities and basic resources, 1998 to 2000 CTA Consultant, 1993-97; J. Aron/Goldman Sachs Vice President/grain trading, 1989-93; Louis Dreyfus Corp., Manager/International Feed Grain Trading, 1981-89. Education, Graduate, Amherst College, 1981. Additional contact info: Capital Asset Management: 1251 Avenue of the Americas 17th Floor New York, NY 10078 Phone: (212) 899-4259 Fax: (212) 899-4205.

Mr. Randy D. Hayes

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Professional Background: 2005-present, Manager Export Logistics, DeBruce Grain; 2001-2005, Manager Export documentation and contract execution, ADM/Farmland; Previously with Farmland Ind. Inc., 1992-2001; export coordinator. Union Equity Cooperative, 1985-92; export coordinator. Far-Mar-Co Inc., 1981-85; export logistics, Farmers Export Co., 1980-81; inventory control/settlements Louis Dreyfus Corp., 1976-80. Experience includes management of contract execution on grain sales/purchases with respect to contract terms and financial obligations; provided assistance in grain marketing area in conclusion of sales, terms and pricings. Member NAEGA Contracts Committee 1990-2001. Education: Graduate, Central Missouri State University.

Ms. Lorraine Ildt

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Professional Background: Twenty years experience in grain contracts, shipping and logistics; five years experience in grain arbitration. Arbitrating member for NAEGA; National Grain and Feed Association; Grain and Feed Trade Association, London; Federation of Oils, Seeds and Fats, London; and Association of Maritime Arbitrators of Canada. Arbitrator for the Winnipeg Commodity Exchange and arbitration committee.

Mr. J. Stephen Lucas

President
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Professional Background: Former Vice President Export/Operations, Louis Dreyfus Corp. Held a variety of trading positions, as well as administrative positions, during 29-year tenure with Louis Dreyfus Corp. Have served as an arbitrator since 1978 for the National Grain and Feed Association. Chairman, Waterborne Commerce Committee, National Grain and Feed Association; serves on Board of Directors, National Waterways Conference; served on Contracts Committee, North American Export Grain Association; former member, Inland Waterway Users Board.

Mr. Klaus D. May

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Professional Background: Vice President, Export Execution/Traffic Management, Alfred C. Toepfer International, Inc. Employed with A.C. Toepfer Int'l for 35 years in international grain/feedstuff trading and execution. Member of AAA Commercial Grain Arbitration Panel since 1979. Currently serving on NAEGA Contracts Committee and Strikes Committee.

Mr. John C. McEvoy

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Professional Background: Operations Manager for Bunge Global Markets 1999- Present. Previously with Continental Grain Company, 1981 to 1999. Trade Administration Manager, ContiLatin Division, 1985-1999; Assistant Traffic Manager, World Grain Division, 1981-85; Import Traffic Manager, Kymmene-Perkins, Inc., NY, 1978-81; Invoicing Supervisor, Bunge Corporation, NY, 1976-78. Education: B.S., Transportation, St. John's University 1976.

Mr. Tom R. Medd

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Professional Background: Senior Vice President, CHS Risk Management, 2003 to present, and Senior Vice President CHS Foods, Sept, 2004 to July, 2005; Senior Vice President, Harvest States Processing and Refining 2000 to 2003; Senior Vice President, Harvest States Milling 2000 and 2001; Vice President, Cenex Harvest States Grain Marketing Division, 1994 to 1998; Vice President, Continental Grain Company, vegoils/oilseeds/pulses, 1976 to 93; General Manager, I.S. Joseph Co. Grain Division, 1973 to 1976; Merchandiser, Bunge Corp., 1969-73; Owner/operator, Norway Spur Grain Co., Oakes, ND, 1967 to 1969. Previous member of NAEGA Contracts Committee.

Mr. Walter R. Muff

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Professional Background: Served as a consultant to Garnac Grain Company Inc, after working full-time with Garnac Grain since 1967 to 1999 in various positions leading up to Vice President and Secretary, Garnac Grain Co. Inc, and Senior Vice President and Secretary, Norfoods, Inc., Head of Legal and Insurance Department. 1958 to 1967. for Andre & Cie S.A., Lausanne, Switzerland. Handled arbitration, disputes and claims arising from purchase and sale of grain and contracts of affreightment; also responsible for corporate property and casualty insurance program. Former Chairman of NAEGA Contracts Committee. American Arbitration Association Commercial Panel and Grain Arbitration Panel; Society of Maritime Arbitrators, Inc., New York. Member of Maritime Law Association of the United States.

Mr. Jay O'Neil

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Professional Background: Employed in the grain merchandising business for 29 years, Started with Continental Grain Company, 1973-76. Senior Corn Merchandiser, Senior Wheat Merchandiser and Manager of Overseas Grain Sales and Operations for The Pillsbury Company 1976-82. U.S. Feed Grains Export Manager, The Ferruzzi Group of Rivina Italy, New Orleans office, 1983-85; Manager of Cross Country Grain Trading Group and numerous management positions leading up to General Manager, Transportation and Export Groups, Bartlett and Company, Kansas City, 1987 to 2001. Formerly: Manager of the Export Group for Bartlett Grain Co. L.P., and Chairman of NAEGA Contracts Committee. Education: B.A., San Jose State University, California, 1972.

Maria A. Reintz

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Professional Background: ConAgra Trade Group since July, 1984. Overseas Commodities Corporation 1979 – 1984 as grain accountant and grain trader. Auto-Train 1974 – 1978 as Passenger Terminal Manager. Experience – Shipping experience in grain, grain by products, edible oils and animal by products in bulk and containerized shipments. Includes experience with domestic U.S. logistics and export shipping, purchase and sale contracts and governing contracts (NAEGA, NGFA, GAFTA, FOSFA, PORAM). Dispute Resolution – served as mediator and arbitrator for BBB. Education – Hillsdale College, University of Louisville (1977, B.A, Management) National Center for Paralegal Training (1978, post graduate Paralegal)

Mr. John T. Zick

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Professional Background: President and CEO of AEI Environmental Inc. Previously employed at Continental Grain Company from 1971 to present in various capacities, starting as Merchandiser-in-Training; serving as Assistant Manger of Wheat Export Desk, New York; General Manager of Export Facility, Norfolk, Virginia; Assistant Vice President and Commodity Manager, Chicago; General Manager of Deutsche Conti in Hamburg, Germany; President of Conti Carriers & Terminals, Des Plaines, Illinois; Vice President, MidSouth Division in St. Louis, Missouri; Vice President, Chicago Region, including Midwest Region, MidSouth Region, and Conti Carriers and Terminals; Sr. Vice President and General Manager, North American Grain Division; and General Manager, Conti Cotton Division, 1996 to present. Member of Chicago Board of Trade, 1986 to present. Member American Waterway Operators, Inc., 1982-86; Member of National Grain and Feed Association, 1988 to present; Member National Waterway Conference, 1994 to present. Education: BA (1965) and MBA (1967), University of Illinois, Urbana.

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